RISK ASSESSMENT

What are the hazards?	Generic Control Measures implemented	✓ X	Person to implement	Additional Control measures needed to reduce risk to an acceptable level	Person to implement	Date to be actioned
Competency	WH staff induction into the activities and been through the internal sign of process.			Monitoring of Staff Re-induction Training days Incidents recorded & reviewed Safety culture of sharing & openness encouraged		
Possible exposure to contaminated water leading to "Weils" disease (leptospirosis)	Verbal warning of dangers of pond water at start of activity. Warn not to touch face or put fingers in mouths whilst dipping. Cover open cuts with micropore tape/plaster or wear gloves during the activity. No eating or drinking whilst on activity Groups should be encouraged to wash their hands after sessions, to reduce the likelihood of contracting the disease			Report and record any incidents of individuals falling ill after a pond dipping session Instructors to remind staff members of risks, and to encourage reporting of any illness Up to date information about risks, symptoms and prevention regularly disseminated between WH staff See Pond dipping operating procedure		
Falling in the water/drowning	Clear boundaries to be set before entering the pond area. Ensure participants only dip from the platform, and that the platform is not overcrowded All children must be sat down or kneeling while dipping to reduce risk of falling in the water. Water depth is about 1 metre			Visiting staff to be asked to help enforce boundaries Record any near misses or incidents Ice or other slip hazards such as algae to be cleared from platform at regular intervals throughout the year. Any participants with severe balance or coordination issues to have one-to-one support during session		
Tripping over and falling	Equipment set up neatly, away from water's edge and where people will walk to reduce trip hazards.			Have designated areas for equipment to be placed while dipping		

	No running whilst in pond area		Record any near misses		
	Encourage sensible behaviour				
	Explain risks and hazards to the group prior to entering pond area				
	Any additional trip hazards removed (such as fallen tree branches)				
Injury caused by equipment	Demonstrate correct use of long handled nets. Explain importance of checking who is around you before moving around with net, to reduce risk of hitting anyone with the long handle		Use appropriate sized equipment for the participants involved		
Illness	Information about existing medical conditions known by staff. Parental consent & medical forms		Check medication that may need to be accessed immediately is carried on the activity e.g. inhaler/Epi-pen		